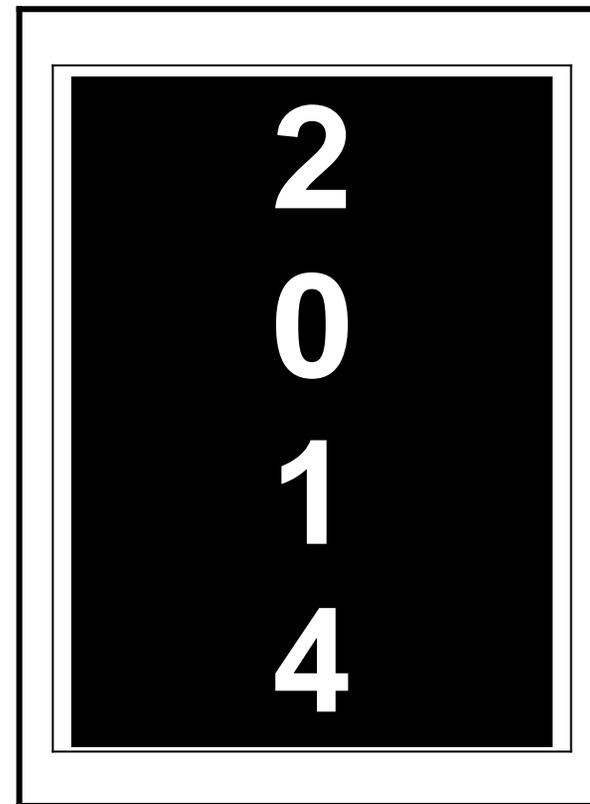


## **POLICE DEPARTMENT**

- **Operations**
- **Support Services**
- **Emergency Management**



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## **Vision**

Our vision is to ensure the City of Lake Forest Park is one of the safest cities in the Puget Sound Region achieved through the delivery of quality law enforcement services.

## **Mission Statement**

Our mission is to develop and support a team of professionals who consistently seek and find innovative policing strategies to affirmatively promote, preserve, and deliver those quality services which enhance the security and safety in our community. To support this mission, we will work in strong partnership with the community.

## **Departmental Goals**

1. Reduce crime and collision loss in our community
2. Provide quality services and innovative policing strategies delivered through excellent customer service
3. Provide appropriate resources to employees that foster a safe, ethical, innovative, knowledgeable, and diverse workforce
4. Provide emergency management oversight for City infrastructure and our community



## Objectives / Strategies / Targets

### Goal #1 - Reduce crime and collision loss in our community

Objective(s)	Strategy(ies)	Target(s)
Reduce Burglaries by 10%	Statistical development and analysis for targeted patrols.	3 year average: 85 Target: 77
Reduce Larceny/Thefts by 5%	High volume assertive vehicle and foot patrols in neighborhoods, businesses, and targeted areas (FIR's, pedestrian contacts, etc.).  Revamp bicycle patrol program.	3 year average: 165 Target: 156  Foot Patrols Target 1 per shift
Reduce All Collisions by 5%	Develop a traffic safety grant submission strategy for LFP utilizing volume and collision data in partnership with regional law enforcement.	3 year average: 142 Target: 128
Increase Criminal Interdiction Activities		
• Narcotics Arrests		2013: 22
• DUI Arrest	Work with prosecutor to define statutes applicable for successful prosecution of aggressive drivers (distracted, negligent, and reckless driving).	2013: 46
• Number of Traffic Citations		2013: 1488
• Other Criminal Arrests	K9 handler and other officers attend advanced interdiction classes.	2013: 279
• Number of Traffic Stops		2013: 2522
• Neighborhood Patrols		



**Goal #1 - Reduce crime and collision loss in our community**

Objective(s)	Strategy(ies)	Target(s)
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**Goal #2 - Provide quality services and innovative policing strategies delivered through excellent customer service**

Objective(s)	Strategy(ies)	Target(s)
<p>Ensure Excellent Community Partnerships and Community Policing</p>	<p>Develop Social Media Communication</p> <p>Enhanced Website Development</p> <p>Increase Partnership with School District</p>	<p>Twitter on-line by Mar. 1</p> <p>Website on-line by Mar. 1</p> <p>Response Drills Target: 6</p> <p>Planned Exercises Target: 2</p> <p>Foot Patrols Target 1 per shift</p>
<p>Enhance Community and Neighborhood Block Watch Program.</p>	<p>Work with the Community Service Commission to create a registration packet, advertise our needs, and develop contacts. Create a Citizen Crime Prevention Guide.</p> <p>Quarterly BW News Letter</p> <p>Conduct a Citizen Survey</p> <p>Ensure collaboration with City Departments and</p>	<p>Current Groups: 8 Target: 16</p> <p>Facilitate National Night Out Target 4</p> <p>Completed by Nov.1</p>



**Goal #1** - Reduce crime and collision loss in our community

Objective(s)	Strategy(ies)	Target(s)
	Community with Southern Gateway project	

**Goal #3** - Provide appropriate resources to employees that foster a safe, ethical, innovative, knowledgeable, and diverse workforce

Objective(s)	Strategy(ies)	Target(s)
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**Goal #1 - Reduce crime and collision loss in our community**

Objective(s)	Strategy(ies)	Target(s)
<p>Prepare the workforce to respond to daily activities, manage critical incidents, and to increase knowledge for advancement</p>	<p>Develop a yearly training plan</p> <ol style="list-style-type: none"> <li>1. Firearms</li> <li>2. Force on force</li> <li>3. First Aid</li> <li>4. Defensive tactics</li> <li>5. EVOC</li> </ol> <p>Provide additional job specific training</p> <ol style="list-style-type: none"> <li>1. SFST/Arise</li> <li>2. Amber/EMP/Blue Alert's</li> <li>3. Lexipol/Legal Updates</li> <li>4. ASAP/Active shooter training</li> </ol> <p>Develop tactical medical combat training plan</p> <p>Create a leadership development plan</p>	<p>Published by Feb. 1</p> <p>3 training sessions</p> <p>1 training session</p> <p>Fall In-service</p> <p>3 training sessions</p> <p>Slow Speed - Fall</p> <p>Baseline: 7 officers</p> <p>Target: 11 officers</p> <p>WSP Training and Table-top</p> <p>Daily training bulletins</p> <p>Baseline: 5 officers</p> <p>Target: 10 officers</p> <p>Partner w/Northshore Fire and Bothell PD</p> <p>Sgt's</p> <ul style="list-style-type: none"> <li>-16 hours of personnel management training</li> <li>-CSPA leadership seminar</li> </ul> <p>Ofc's</p> <ul style="list-style-type: none"> <li>-Acting Sergeant assignments</li> <li>-Supervisor Basic</li> <li>-Other supervisory training</li> </ul>



**Goal #1 - Reduce crime and collision loss in our community**

Objective(s)	Strategy(ies)	Target(s)
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**Goal #4 - Provide emergency management oversight for City infrastructure and the community**

Objective(s)	Strategy(ies)	Target(s)
<p>Improve the City of Lake Forest Park's ability to response to and manage all-hazard events affecting the community.</p>	<p>Update the City's Comprehensive Emergency Response Plan</p> <p>Update the City's Employee Response Guide</p> <p>Conduct monthly drills at City Hall</p> <p>Activate the Emergency Operation Center</p> <p>Maintain regional emergency management partnerships and coordination with ESCA</p> <p>Create a community notification plan using the latest technology</p>	<p>Update by Dec.31</p> <p>Update by Feb. 1</p> <p>Target: 12</p> <p>Target: 2</p> <p>Attend Adv. Board Meetings Target: 3</p> <p>Utilize mystateusa.com and the LFP Newsflash system</p>



**Goal #1** - Reduce crime and collision loss in our community

Objective(s)	Strategy(ies)	Target(s)

### Anticipated Staffing Levels

Authorized 19 commissioned and 3 civilian, currently there are no commissioned vacancy. In 2014, there will be 3 commissioned officers eligible to retire.

Future growth – Southern Gateway

### Anticipated Capital Improvements and Equipment Needs

Develop a comprehensive purchase plan for department patrol vehicles.

Active Shooter “go kits” for all response vehicles

Ballistic vest replacement plan

- 2014 (5) replacements (1) new hire or turnover
- 2015 (2) replacements (1) new hire or turnover
- 2016 (7) replacements (1) new hire or turnover



- Utilize \$2214.32 available funding through the BVP program. The program will reimburse us 50% of the cost of each vest up to our available funds. Switch to the Armor Express Halo vest (HLOB111A0). Cost is \$757.00 base price which includes 2 carriers (\$845.34 with shipping and tax). Ensure proper funding is allocated in 2015-16 biennial budget.

Patrol rifle inventory and enhancements

**Capital Improvements:** The squad room remodel project is scheduled for spring. Most of the equipment has been purchased.

**Technology Improvements:** Portable radios are obsolete and need to be replaced. Develop a comprehensive plan with department and external partners.